



USA CYCLING TEAM NOMINATION PROCEDURES

General Team Selection Information

for

World & Continental Championship Teams

Approved 2/22/06

GENERAL INFORMATION

USA Cycling (USAC) will nominate, select and manage all athletes and staff who participate in this event. USAC will also manage and coordinate all aspects of the team travel, and all on-site logistics and housing for this event. All athletes and staff who are part of the official USA Cycling Team delegation for this event in the specific categories for which USA Cycling listed in the *Financial Responsibility* section (below), regardless of the method by which they were nominated, must function **AS A TEAM** (the Team). Therefore, without exception, USAC will manage logistics (food, housing, transportation, race entry, and etc.) for all of the athletes and staff who are part of the Team. **ALL ATHLETES AND TEAM STAFF FOR CATEGORIES LISTED IN THE "FINANCIAL RESPONSIBILITY" SECTION OF THESE PROCEDURES WILL BE REQUIRED TO TRAVEL WITH THE TEAM AND PARTICIPATE IN THE TEAM LODGING AND MEAL PLAN.**

USA Cycling will manage logistics (food, housing, transportation) for **ONLY** the athletes and staff who are selected by USAC to the Team. USA Cycling will **NOT** be responsible for or manage logistics for professional team managers, professional team staff, athletes' families, spouses, friends or significant others. It will be the responsibility of these individuals to make separate arrangements for housing, food and transportation and they will be responsible for all costs related to any separate arrangements they might make. Additionally, these individual will **NOT** be credentialed as part of the Team for this event and will therefore *not* be allowed in the USAC Team cabin(s) or pit areas unless specifically granted that privilege by the Team Manager.

Nominations will be based on final, official results from the qualifying events identified in this document as qualifying criteria. Mechanical problems and crashes are a part of cycling. Therefore, USAC will not consider an athlete's position or placing in an event or events at the time the athlete experienced a mechanical problem or crashed or went off course as a determining factor for selection.

Any and all equipment provided by USAC to an athlete attending this event remains the property of USA Cycling and must be returned to USAC at the end of the World Championships. Failure to return USA Cycling property in a timely manner may result in suspension or other penalties as determined by USA Cycling.

The number of athlete start positions per event and category is determined in each event by the relevant governing body (UCI, COPACI or PASO). These nomination procedures have been developed based on the most recent information supplied by the UCI, COPACI or PASO regarding the events, athlete participation, team qualification and team size. USA Cycling's nomination procedures may be subject to change based on the final international and domestic racing calendars and/or updated information from the UCI, COPACI or PASO.

FINANCIAL RESPONSIBILITY

USA Cycling will fund ONLY those athletes who meet specific criteria for *Automatic* or *Coaches'* Discretionary Nomination as outlined in these procedures in the following categories, up to the maximum number indicated. However, as described above, ALL athletes in these categories will be expected to participate as part of the Team.

SEE EVENT SPECIFIC NOMINATION DOCUMENTS FOR FUNDED GROUPS

USA Cycling will fund or reimburse only the costs associated with participation in the event(s) for which the athlete has been nominated. These include airfare, transportation, lodging, meals and Team support at the host city from a maximum three days (or as determined by USAC) prior to an athlete's competition(s) to one day after that athlete's competition(s) is/(are) complete. USAC must make or approve, *in advance*, all plans for airfare, transportation, lodging and meals in order for those expenses to be incurred by USAC or reimbursed by USAC. Please note that **PRIOR APPROVAL IS REQUIRED** for reimbursement of any and all expensed incurred directly by any Team member. **USA CYCLING RESERVES THE RIGHT TO REFUSE REIMBURSEMENT FOR ANY EXPENSES FOR WHICH THE ATHLETE OR STAFF PERSON DID NOT RECEIVE PRIOR APPROVAL.**

ELIGIBILITY

For all events and categories, only those athletes who gain an automatic nomination or are nominated by USAC via discretion can represent the United States at this event. All athletes must be U.S. citizens, have a valid USAC international racing license and meet all eligibility requirements of USA Cycling, the Union Cycliste Internationale (UCI) and the United States Olympic Committee (USOC). All athletes must be in good standing with USAC, USOC, UCI and the United States Anti-Doping Agency (USADA).

All athletes nominated to the Team must sign prior to and as a condition of being selected to the Team, regardless of whether the athlete's nomination is automatic or discretionary, and abide by USA Cycling's Code of Conduct (Attachment A); and USA Cycling's Travel Waiver (Attachment B), both of which may be downloaded from the USA Cycling website (<http://www.usacycling.org>); as well as any other required USAC member agreements/waivers. Failure to do so will result in dismissal from the Team. Failure to abide by these agreements will result in dismissal from the Team. All athletes and staff must abide by all USAC, USOC, UCI and USADA anti-doping regulations prior to, during and after the competition period for this event

Per UCI anti-doping regulations, a rider against whom an investigation was opened in relation to a fact which may cause a breach of the UCI Anti-Doping Rules, will not be eligible for the World Championships or Olympic Games, or is not authorized to participate in the World

Championships or Olympic Games until the end of the suspension or until definitive acquittal. In the event of a positive A sample, this clause applies starting from the notification of the abnormal analysis result to the rider.

ALTERNATE AND REPLACEMENT ATHLETES

Alternates *may* be nominated in each event. If alternates are named, they will be prioritized and *may* be selected to replace a qualified or nominated athlete. Nominated athletes may be replaced if injury or illness (certified by a USA Cycling or USOC physician) prevents them from 100% participation in the World Championship competition.

If an athlete is removed by ineligibility, illness or injury, positive drug testing for a banned substance or fails medical control procedures; voluntarily resigns, or is a recipient of USA Cycling, UCI or USOC disciplinary actions, the athlete may be replaced by an athlete who is nominated by the National Coaching Staff following the *USA Cycling Principles of Selection* (www.usacycling.org). Any replacement of athletes must comply with UCI regulations and entry deadlines.

FINES AND PENALTIES

The UCI has the ability to levy fines and other penalties on individual athletes for failure to adhere to published UCI rules and regulations. It is the athlete's responsibility to be familiar with the specific UCI rules and regulations governing this event. In the case that a fine is levied against an individual athlete for an infraction of UCI regulations, **THE ATHLETE IS PERSONALLY RESPONSIBLE FOR PAYMENT OF THE FINE.** Please note that this includes **FAILURE TO START AN EVENT FOR WHICH AN ATHLETE HAS CONFIRMED THEIR PARTICIPATION.** Failure to pay any fines or fees assessed by the UCI could lead to suspension of the athlete by USAC.

ATHLETE NOMINATION PROCESS

Nominations to the Team will generally follow the *USA CYCLING PRINCIPLES OF SELECTION* as published on the USA Cycling website (www.usacycling.org). **ALL ATHLETES WHO ARE NOMINATED TO THE TEAM MUST NOTIFY USA CYCLING OF THEIR INTENT TO PARTICIPATE IN THIS EVENT BY THE DATE INDICATED IN THE IMPORTANT DATES AND DEADLINES SECTION BELOW.** Notification of intent to participate must be delivered via fax or e-mail to Mr. Jiri Mainus, Director of International Competition at the following address jmainus@usacycling.org or fax number 719-866-4764.

ANY ATHLETE WHO DOES NOT CONFIRM THEIR INTENT TO PARTICIPATE BY THE DATES INDICATED BELOW WILL BE REMOVED FROM CONSIDERATION FOR NOMINATION TO THE TEAM.

Automatic Athlete Nominations:

Specific criteria for Automatic Nomination to the Team are listed in the relevant event specific team nomination documents.

Discretionary Nominations by USA Cycling Coaching Staff:

If start positions remain after the automatic criteria have been exhausted, USA Cycling *MAY* elect to nominate additional riders to fill those start positions based on recommendations by the USA Cycling Coaching staff according to the *USA Cycling Principles of Selection* (www.usacycling.org). The primary purpose of discretionary athlete nomination initiated by the Coaching Staff of USA Cycling is to recommend the best physically, psychologically and technically prepared athlete(s) in order to produce medal-winning performances at the event to which they are being nominated. Based on the context of the situation, the USA Cycling National Coaching Staff will evaluate which athletes should be nominated to the team in order to field the strongest, soundest and most unified team for this event. Coaches' initiated discretionary nominations shall be based on the following *prioritized* criteria:

1) Medal Capable:

- a) A history of top-three (3) finishes at World Championships or Olympic Games within the past 24 months;
- b) The ability to produce medal capable times under certified conditions within the past 12 months;
- c) Consistently beating the World's best in recent (past 12 months) international competition with top-quality fields;
- d) A recent history of strong performance in international elite competition that would indicate medal potential.

2) Capable of Enhancing Team performance:

An athlete who can enhance team performance is one who, based on their international experience and current level of international performance, is expected to contribute substantially to the overall team performance or to the performance of a medal capable team member. In the case of our selection philosophy, this is deemed to be particularly important in the special case where a medal capable individual has been selected to the team and the athlete's contribution may assist the medal capable athlete in a medal-winning performance. Obviously this effect may be of *primary* importance when nominating athletes for team-based events (Men's Road Race, Women's Road Race, Team Pursuit, Team Sprint, and Madison) where the synergy of the team members and/or the ability to play a strong support role is critical to the success of the team. For example, even though the Road Race event is scored individually, athletes who are capable of executing a team strategy for the designated team leaders can have a profound impact on the ability of the medal capable team leaders to achieve a medal winning performance.

3) Future Medal Capability:

- a) An athlete who demonstrates a trend of improving performance in international competition that, when extended a reasonable distance into the future, e.g. 24 to 36 months, intersects the current international performance standard for the event under consideration; and/or
- b) An athlete who, despite being "new" to the sport or competing a relatively short time in the sport, is within a reasonable percentage, e.g. 3 to 5%, of the international performance standard (see discussion and example below); and or despite being biologically immature, is within a reasonable percentage, e.g. 5 to 8%, of the international performance standard.
- c) Recent improvements in international and/or elite domestic results.

CRITERIA FOR AUTOMATIC NOMINATION TO THE TEAM

SEE EVENT SPECIFIC NOMINATION DOCUMENTS FOR NOMINATION CRITERIA

USA CYCLING CODE OF CONDUCT AGREEMENT**For****U.S. Cycling Team Athletes, World Championship Team Members, Coaches and Support Staff and Members of USA Cycling Development Camps**

1. The mission of USA Cycling is to encourage participation and the pursuit of excellence in all aspects of cycling. USA Cycling grants the privilege of membership to individuals and organizations committed to that mission. The privilege of membership may, therefore, be withdrawn or denied by USA Cycling at any time where USA Cycling determines that a member or prospective member's conduct is inconsistent with the mission of the organization or the best interest of the sport and those who participate in it.
2. In order to assist all members to better serve the interests of those who participate in cycling, USA Cycling has adopted this Code of Conduct.
3. To this end, I pledge to uphold the spirit of this Code of Conduct, which offers a general guide to my conduct as a member (coach, support staff, athlete) of the U.S. Cycling Team. I recognize that this Code does not establish a complete set of rules that prescribes every aspect of appropriate behavior. Further, I:
 - will refrain from conduct detracting from my ability or that of my teammates or athletes to attain peak performance;
 - will respect the property of others whether personal or public;
 - will respect members of my team, other teams, spectators and officials, and engage in no form of verbal, physical or sexual harassment or abuse;
 - will follow my individual sport rules, including by way of example, rules regarding curfew and required attendance at team meetings or functions and such other rules as may be in force during the time I am representing the U.S. Cycling Team, provided that these rules have been distributed to me in advance in written form;
 - will remember that at all times I am an ambassador for my sport, my country, USA Cycling and the Olympic movement.
4. Any member or prospective member of USA Cycling may be denied membership, censured, placed on probation, suspended for a definite or indefinite period of time with or without terms of probation, fined or expelled from USA Cycling if such member violates the provisions of the USA Cycling Code of Conduct, or through direct action or lack of action, aids, abets or encourages another person to violate any of the provisions of the USA Cycling Code of Conduct.
5. The following shall be considered violations of the USA Cycling Code of Conduct:
 - 5.1. Discrimination in violation of any section of the USA Cycling Rules and Regulations, or in violation of Section 220522(a)(9) of the Ted Stevens Olympic and Amateur Sports Act which requires that USA Cycling must provide: "an equal opportunity to amateur athletes; coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, sex, or national origin";

- 5.2. Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct;
- 5.3. Any sexual contact or advance directed towards an athlete by another athlete, coach, official, trainer, or other person who, in the context of cycling, is in a position of authority over that athlete;
- 5.4. Violation of any of the anti-doping provisions set forth by USA Cycling, Union Cycliste Internationale (UCI), United States Olympic Committee (USOC) or the United States Anti-Doping Agency (USADA);
- 5.5. The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on the UCI, USOC, or USADA recognized list of banned substances;
- 5.6. The distribution or administration of any illegal or controlled substance either orally or by injection, of any substance listed on the UCI, USOC, or USADA recognized list of banned substances.
- 5.7. The administration of any substance by injection, whether legal or illegal, unless it is done so by a licensed, medical professional for the purposes of health maintenance or due to illness.
- 5.8. The use of illegal drugs in the presence of an athlete, by another athlete, coach, official, trainer of, or a person who, in the context of cycling, is in a position of authority over, an athlete;
- 5.9. The providing of alcohol to an athlete by another athlete, coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state where the alcohol is provided;
- 5.10. The abuse of alcohol in the presence of an athlete under the age of 18, by an athlete, coach, official, trainer of, or a person who, in the context of cycling, is in a position of authority over, that athlete;
- 5.11. Physical abuse of an athlete by any person who, in the context of cycling, is in a position of authority over that athlete;
- 5.12. Any act of fraud, deception or dishonesty in connection with any USA Cycling-related activity;
- 5.13. Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any race official and which is related to any decision made by such official in connection with a USA Cycling or UCI sanctioned competition;

- 5.14. Failure of any member who is party to or witnesses of any violation(s) contained in the above-stated USAC Code of Conduct to report the specific violation to USAC immediately.
- 6. Alleged violations of the USA Cycling code of conduct must be reported to the Chief Executive Officer of USA Cycling.

Acceptance of Terms and Conditions of USA Cycling Code of Conduct Agreement

I certify that I have read all terms and conditions and fully understand, accept and agree to be bound by them.

Signature_____

Print name_____

Date_____

On behalf of USA Cycling and the U.S. Cycling Team, this agreement has been accepted and approved by:

Signature_____

Title_____

Date_____

<p>PARENT/GUARDIAN CERTIFICATION <i>(For Participants Under the Age of 18)</i></p>
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 Signature Date

 Relationship (Parent or Guardian)

2003 USA Cycling, Inc. Terrorism and War Release Form (3/13/03)

PLEASE COMPLETE THE FOLLOWING INFORMATION

TODAY'S DATE _____

Name _____

Address _____

City _____ ST _____ ZIP _____

Phone _____ Email _____

Emergency Contact _____

Emergency Contact Phone _____

EVENT NAME(S) _____

TRAVEL DATES _____

TRAVEL LOCATION(S) _____

ANNUAL LICENSE # _____

I ACKNOWLEDGE THAT BY SIGNING THIS DOCUMENT, I AM RELEASING USA CYCLING, INC. (USAC), THE UNITED STATES CYCLING FEDERATION (USCF), NATIONAL OFF ROAD BICYCLE ASSOCIATION (NORBA), NATIONAL COLLEGIATE CYCLING ASSOCIATION (NCCA), AND U.S. PROFESSIONAL RACING ASSOCIATION (USPRO) AND THEIR RESPECTIVE AGENTS, EMPLOYEES, MEMBERS, SPONSORS, PROMOTERS AND AFFILIATES (COLLECTIVELY "RELEASEES") FROM LIABILITY. THIS DOCUMENT IS A CONTRACT WITH LEGAL CONSEQUENCES. I HAVE BEEN ADVISED TO READ IT CAREFULLY BEFORE SIGNING.

In consideration of USAC allowing me to travel to and from and participate in the above event(s) as a member of a USAC team I hereby freely agree to and make the following contractual representations and agreements. I acknowledge that under

even the best or most secure circumstances, traveling to and from and participating in a cycling event anywhere in the World and in particular, outside of the United States of America, is hazardous due to possible acts of terrorists, extremists and the like, acts of war, acts of anti-Americanism and general violence and unrest in the World (collectively the "Dangers"). **LAGREE THAT MY TRAVEL AND PARTICIPATION SHALL BE AT MY OWN RISK AND AGREE THAT RELEASEES SHALL NOT BE LIABLE TO ME FOR ANY INJURY OR DEATH I MAY SUFFER RESULTING FROM THE DANGERS.** Further, I acknowledge that Releasees cannot protect me and have not assumed any obligation to protect me from or against the Dangers. I, individually and on behalf of my heirs, executors, administrators, legal representatives, successors and assigns (collectively "Successors"), release and forever discharge, hold harmless, indemnify, including as to attorney fees, and covenant not to sue Releasees for, on, from and against, and waive, any claims, damages, expenses or demands arising directly or indirectly from or attributable in any way to the Dangers and **FULLY ASSUME THE RISKS ASSOCIATED WITH THE DANGERS AND RELEASEES' OWN NEGLIGENCE WITH RESPECT TO THE DANGERS. I, AND ON BEHALF OF MY SUCCESSORS, HEREBY WAIVE, RELEASE, DISCHARGE, HOLD HARMLESS, AND PROMISE TO INDEMNIFY AND NOT TO SUE THE RELEASEES FROM ANY AND ALL RIGHTS AND CLAIMS INCLUDING CLAIMS ARISING FROM THE RELEASEES' OWN NEGLIGENCE,** which I have or which may hereafter accrue to me and from any and all damages which may be sustained by me directly or indirectly in connection with, or arising out of, the Dangers, my participation in or association with the event(s), or travel to or from the event or as a member of a USAC team. I agree it is my sole responsibility to take all actions that I deem necessary to protect myself from the Dangers and will take those actions at any time I believe I am not safe or I am in jeopardy from the Dangers, and I assume all responsibility arising from my actions. I agree, for myself and my successors, that the above representations and agreements are contractually binding, and are not mere recitals, and that should I or my successors assert a claim in contravention of this agreement, the asserting party shall be liable for the expenses (including legal fees) incurred by the other party or parties in successfully defending. This agreement may not be modified orally, and a waiver of any provision shall not be construed as a modification of any other provision herein or as a consent to any subsequent waiver or modification. I consent to the release by any third party to

Releasees and their insurance carriers of my name and medical information that may relate solely to any injury or death I may suffer arising from the event or my travel to and from the event or as a member of a USAC team. Every term and provision of this agreement is intended to be severable. If any one or more of them is found to be unenforceable or invalid, that shall not affect the other terms and provisions, which shall remain binding and enforceable.

Signature of Releasing Party

CONSENT AND RELEASE OF PARENT OR GUARDIAN

I am the parent or guardian of _____ (Child). I consent to my Child's participation in the event(s), membership on a USAC team and travel to and from the event(s). **I HAVE READ AND I UNDERSTAND THE ABOVE TERRORISM AND WAR RELEASE FORM.** In consideration of allowing my Child to participate, membership in and travel with a USAC team, I consent to the above contract and agree that **ITS TERMS SHALL LIKEWISE BIND ME, MY CHILD, MY HEIRS, LEGAL REPRESENTATIVES, AND ASSIGNEES. I HEREBY RELEASE AND SHALL DEFEND, INDEMNIFY AND HOLD HARMLESS THE RELEASEES FROM EVERY CLAIM AND ANY LIABILITY** that I or my Child may allege against the Releasees (including reasonable attorney's fees or costs) as a direct or indirect result of injury to me or my Child because of the Dangers, my Child's participation in the event(s) or membership on a USAC team or travel to and from the event(s), **WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES OR OTHERS. I PROMISE NOT TO SUE RELEASEES** on my behalf or on behalf of my Child regarding any claim arising from the Dangers, my Child's participation in the event(s) or membership on a USAC team and travel to and from the event(s).

Signature of Parent or Guardian